



Jahresbericht 2023



Introduction: 7 years of SAO

In 2023, the treatment of refugees entering Greece remained questionable. This has a direct impact on our work. Details can be found in the sections on the situation in Greece.

However, we also have much positive news to report from our centres. Under the management of Tereza Lyssiotis, we can count on the highly professional and diligent staff at both the Bashira Centre and the Amina Centre. They provide our clients with excellent support and are committed to designing and implementing the programme.

We can also look back on a successful year in Switzerland. Although our strategic goal of creating a permanent financial reserve for six months has yet to be achieved, **we closed the year with a positive result of CHF 74'333.29**. This is thanks in part to the substantial support of the Swiss State Secretariat for Migration (SEM), as well as our loyal private donors, members, foundations, parishes, service clubs, etc. (see page 11).

We were particularly pleased to receive recognition in June for our work with the **Red Cross Prize 2023 award** and **Federal Councillor Elisabeth Baume Schneider** and **State Secretary Christine Schraner-Burgener's** visit to the Bashira Centre on Levos in November.

Please read our detailed report on the following pages.

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1. SAO in Greece

1.1 Greece and the EU

Following the boat tragedy off the coast of Messinia in June 2023, which led to the deaths of over 600 people, Greece was scrutinised by the EU Parliament for its practices at its borders. Frontex was also held accountable for past actions by the same institution, and the Ombudsman's Office investigated the Commission's complicity in funding illegal border operations. At the same time, various EU parliamentarians expressed concern about the situation in Greece and called for an effective border management agency that is in line with human rights.

This was the same year when EU States took the first steps to remove key obstacles to a more significant agreement on the bloc's asylum and migration rules by agreeing on a series of new procedures to handle immigration.

Despite the shock following the Messinia tragedy, immigration decisions conflated several critical issues affecting electoral outcomes in European states without consistently considering the necessity of upholding basic human rights principles such as dignity, fairness, equality, and respect. Demographic pressures, tense debates over questions of identity and integration, and questions about the management of the outer EU borders determined negotiations and decision-making regarding asylum and other immigration issues.

Deterrence, Containment and Exclusion retained their place as the three pillars of EU and State Immigration Policy and hopes for more dignified support of people who escaped war, violence, and persecution were once again crashed by extremist rhetoric and lack of consensus for more safe, dignified, and fair asylum system.

On the other side of the spectrum, humanitarian organisations operating in Greece continued the effort to implement programmes that effectively support social cohesion and help displaced people become self-sufficient.

1.2 Operational Context

Conditions for camp residents have improved over the last few years, but that is far from ideal, even if European authorities and other countries have monitored living conditions more closely since the tragedy of the Pylos shipwreck. In any case, living in closed or heavily monitored camps, with minimum services and strained infrastructures, for asylum seekers was a brief stage in the challenging road leading to self-sustainability and independence.

So brief people who received positive decisions did not have time to orient themselves before finding themselves alone, left to struggle with no accommodation or cash assistance merely one month after the granting of asylum. Recognised refugees ironically have the same rights and

obligations as the Greek population within a month of the positive response to their application BUT without knowing the language, without having traditional support networks, without the knowledge of how to claim their rights, and consequently without the guarantee that they can build a safe, independent and stable life in the country.

Those whose applications have been rejected urgently need legal support and help from NGOs in addition to basic needs. Many NGOs do not offer assistance to undocumented people or those whose applications have been rejected, as they are obliged by the conditions of donors to support only asylum seekers and recognised refugees. In addition, in 2023, many NGOs scaled back their services, while many offering accommodation programs either left the country or shut down shelter programmes.

In this changing and challenging environment, the search for safe and affordable accommodation, understanding rights correctly utilising the state support system, claiming legal rights, and securing access to health and education continued.

Our organisation has successfully maintained its presence in Greece through a PSS programme based on three pillars: Assistance, Empowerment, and **Inclusion**. We assist displaced women (single mothers, women who are alone or heads of households, married with or without children, senior women, survivors of GBV, sex trafficking and torture, women who need mobility aids, women with chronic illnesses, survivors of shipwrecks, etc.)



« I grew up in the countryside, we had a large vegetable garden.

Takeing care of the courtyard planting here in Amina every day gives me a feeling of home.

»

Klientin Amina Centre, Athen

1.3 Lesvos

At the end of December 2023, the Mavrovouni camp housed over 6000 people (2200 are recognised refugees), while its capacity is 3400 people. Under these circumstances, violence against women was, unfortunately, a common phenomenon.

Conditions remained critical: hot water was only available sporadically during winter. Food distribution was restricted for adults and children of all categories (asylum seekers, recognised refugees, and rejected refugees). All those who received a positive or negative decision on their asylum procedure were removed from the food supply lists. This was particularly serious because, for fire prevention reasons, there was a strict ban on the use of electrical appliances, meaning that people could not cook or prepare hot drinks themselves.

As mentioned above, those who receive a positive or negative decision are relocated from the living containers to unheated large tents with 80-100 bunk beds. Many Bashira women were also affected by this measure.

In 2023, we observed a practice of accelerating the transfer of people with a positive decision to the mainland. Abrupt and poorly communicated decisions that did not give people enough time to prepare also triggered new fears for an uncertain future. On the other hand, the transfer to the mainland marked the beginning of the next stage, where possibilities are investigated, and decisions are taken as to where and how these women will start the arduous journey of building a new life.

1.4 Bashira Centre

Our staff at the Bashira Centre continued to provide services to women mainly from the Mavrovouni camp and women who lived in the city of Mytilene or nearby villages. In the EU, States took the first steps to remove key obstacles to a more significant agreement on the bloc's asylum and migration rules on pre-integration activities. A dedicated team of professionals combined forces with visiting volunteers to build a nest of support and warmth, behind which case management, empowerment-building initiatives and access to medical, legal, and education services pathways were meticulously constructed and maintained.

In addition, our clients were supported through the transportation programme, which allowed them to visit the city. At the end of each month, together with an SAO-funded supermarket coupon, women received hygiene and self-care items that were either donated by the local community or purchased by the organisation itself.



« When I came to the Bashira Center, I felt dead inside.

Now I am strong and independent. I am proud of everything I have achieved, but it is important for me to know that my safe place is still your heart.

»

Client Bashira Centre, Lesbos

1.5 Attica (greater Athens area)

One should note that poor living camp conditions exist not only in the island camps but also in camps on the mainland and, by extension, the periphery of Attica. The number of camp residents exceeded the stated capacity. Overcrowding hurt the infrastructure and, thus, the people in the camp: lack of availability of hot water, weak internet, and continuously interrupted transport links to neighbouring urban centres, to name just a few examples. Those women residing in the city mainly were self-accommodated, a category that more often than not implies precarious living conditions or went through an intermediate stage of accommodation provision in one of a handful of shelters.

A new complex and perplexing environment, economic uncertainty exacerbated by a spike in rents, **increased risks of trafficking and exploitation, limited services for GBV survivors, domestic responsibilities and overwhelming processes and demands for securing a stable and dignified income** become the norm in the lives of displaced women who wish to rebuild their lives in the country.

1.6 Amina Centre

At the Amina Centre, we mainly worked with women who lived in the city, rented apartments, or stayed with "friends" and other organisations. We registered 253 women who received psychosocial support, with a focus on inclusion activities and programmes. Those who intend to leave the country were encouraged to join transferable skills-building activities, while women who indicated they plan to build a life in Greece were encouraged to join the informal Greek language learning programme.

. In contrast, women who indicated they planned to build a life in Greece were encouraged to join the informal Greek language learning programme.

Professionals of various academic and working backgrounds, all women, joined forces to offer a state-of-the-art programme with a focus on integration that aims to assist women to respond effectively to the numerous challenges through individualised care, empowerment building initiatives, group interventions, support and training on gaining access to medical, legal and education services. Through communal training, sharing and networking, the SAO programme boasted another year of uncompromising support to women who made Amina their second home.

« I just want to tell you that when my doctor asked me today if I have family here, I replied: 'Yes, Amina'. »

Client Amina Centre, Athens



2. SAO in Switzerland

2.1 Highlights

Our work is essential and appreciated, as demonstrated by **our Red Cross Prize 2023 award**, which also brought us increased attention.

We were particularly pleased with the visit by **Federal Councillor Elisabeth Baume Schneider**, **State Secretary Christine Schraner-Burgener** and her delegation mentioned at the beginning. At the end of their visit to Greece, the two women took much time to visit our Bashira Centre and have a very private exchange with a group of clients who felt heard. It was a flabbergasting experience for the clients present to see a head of government kneeling in the Bashira playroom and ordering pizza from a 4-year-old boy in the play kitchen.

2.2 Activities

- To mark International Refugee Day on 18 June, we screened the Swiss premiere of the film *Against the Current*, about the Syrian swimmer and human rights activist Sara Mardini, at the Kulturhaus Helferei in Zurich. This was followed by a panel discussion on the legal and morally binding nature of the Convention on Human Rights. Annabelle journalist Helene Ächerli chaired the panel. It included international law expert Stephanie Motz and Tahmina Taghiyeva from Brava.ngo (formerly Terre des Femmes), Grossmünster priest Christoph Siegrist and Raquel Herzog.
- We were heartbroken to cancel our traditional charity event at Moods in November due to a lack of registrations. This has prompted us to rethink the concept.
- When we received the news at the beginning of November that all the warehouses in Greece were running out of relief supplies, we quickly organised an extensive clothing collection, which we were once again able to hold at the Kulturhaus Helferei in Zurich. Thanks to the tremendous support of 17 young pathfinders from Pfadi St. Felix in Regensdorf and many donors of clothes, blankets and shoes, we were able to hand over 60 bulging boxes to our partner organisation Refy, which carried out the transport to Greece.

2.3 Head Office

In 2023, the **Management** continued to consist of Jelscha Dietrich (Head of Administration, 80% salaried), Annick Girardier (Back on Track and Volunteering, 30%, voluntary) and Raquel Herzog (Head of Operations, 100%, voluntary). Zoé Roth was responsible for foundation fundraising in a 60% position.

2.4 Board

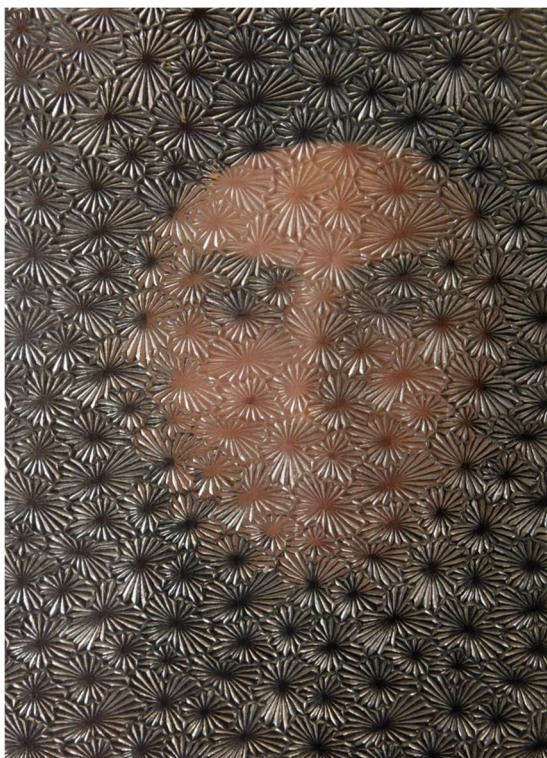
In 2023, we welcomed Michèle Sauvain to the Board of Directors. She originally wanted to become a diplomat, as she has always been interested in international politics and human rights, so she studied law at the University of Zurich. However, she became a journalist, documentary filmmaker, producer, and author at SRF. Her work focuses on refugee policy, the Holocaust, environmental and social policy, and women's issues.

2.5 Fundraising

Raising funds to finance our work sustainably takes a lot of time and effort. We would like to have more association members, as the annual contributions are our only budgetable income and currently cover one month of our expenses.

Foundation fundraising, which Zoé Roth mainly carries out, is very time-consuming. Each foundation has its requirements for the presentation of the project and the reports on the use of funds, and the budget often has to be presented very specifically. As mentioned at the beginning, we can count on the solid support of foundations, some of which go back several years.

We also receive much support from service clubs, where Claudia Colic and Raquel Herzog generate nice donations as speakers and draw attention to the situation of displaced women and Greek and European asylum policy.



« I feel saved here.

In many ways. I am glad
that I got sick and found
you. »

Client Bashira Centre, Lesbos

3. Supporters

Institutions and Companies

Accordeos Stiftung	Karl Mayer Stiftung
Anne Frank Fonds	Katholisches Pfarramt Flüelen
BPW Club Glarnerland	Kulturhaus Helferei, Zürich
Daester-Schild Stiftung	Lotteriegewinnfonds Kanton Schaffhausen
Datapark AG	Oliven und Oel Handelshaus
Diakoniewerk Salem	Otto Erich Heynau Stiftung
Einwohnergemeinde Baar	Pads 4 Refugees INC.
eMonitor AG	Plenti
Ernst-Günther Bröder Stiftung	Roger Haus-Stiftung, Konolfingen
Ev. Ref. Kirchgemeinde Grossmünster	Rotary Club Rheintal
Ev.-Ref. Kirchgemeinde. Trogen	Rotary Club St. Moritz
Ev.-Ref. Kirchgemeinde St. Gallen	Rotary Club Oberer Zürichsee
Ev.-Ref. Kirchgemeinde Zürich Kreis 4, 5	Rotary Club Uetliberg
Ev.-Ref. Kirchgemeinde Zürich, Kreis 11	Rotary-Stiftung Dübendorf
Ev.-Ref. Kirchgemeinde Veltheim	S. Eustachius Stiftung
Ev.-Ref. Kirchgemeinde Stadt Luzern	Sauerteig Fonds des Werkes der Frohbotschaft
Ev.-Ref. Kirchgemeinde Weisslingen	Batschuns
Ev.-Ref. Kirchgemeinde Nidau	Staatssekretariat für Migration (SEM)
Fairster Foundation	Stadt Frauenfeld
Fivetolife Foundation	Stiftung Fokus Frauen
Fondation Smartpeace	Swisslos Fonds des Kantons Basel-Landschaft
Freie Evangelische Schule Zürich	Swisslos Fonds des Kantons Solothurn
Gemeinde Uitikon	Temperatio-Stiftung
Inner Wheel Club Zürich-Pfannenstil	Verein Inselhof Triemli

Private fundraising

Heidi Frischknecht
Sabine Keller
Annemarie Pfister
Marianne Baitsch

Donations in Kind

Calida
Hess Natur-Textilien AG
ISA Sallmann AG

Events

Kulturhaus Helferei
Helene Ächerli
Stephanie Motz
Tahmina Taghiyeva
Christoph Siegrist

Collection of Clothes

Kulturhaus Helferei
Jasmin Leutwyler
Pfadi St. Felix, Regensdorf
Simon Herzog
Mohammed Abdullahi
Refy, Alex Vollmer

Member Assembly

Kulturhaus Helferei
Elsbeth Schweizer
Milena Meyer
Bea Keller

4. Thanks

In a year in which, unfortunately, many of the organisations involved in Greece following the peak of the 'refugee crisis' in 2016 have given up their activities, we at SAO particularly appreciate the continued support we receive.

We can rely on the loyalty of many private donors who support our commitment to women on the run - this touches and motivates us time and time again.

Time and again, we are delighted to receive beautiful donations in kind from companies. In response to an appeal for new underwear, for example, we received an overwhelming amount of beautiful underwear from Calida, which we could bring to Greece.

We are also supported by many foundations, parishes, service clubs and others - this shows that professional applications, meeting deadlines, detailed reporting on the use of funds, a public annual report and transparent accounting by GAAP FER 21 all pay off.

« It was important to me to emigrate legally to the country of my choice. I have just been informed that I can.

I thank you for your many years of support and for encouraging me to never lose sight of my dream. »

Client Bashira Centre, Lesbos



5. Closing Words

Since 2018, we have received financial support from official Switzerland, first two years from the Swiss Department of Cooperation (DEZA) and then 18 months from the **SEM**. Unfortunately, this support will cease from the beginning of 2024. Although both federal offices have been very impressed by our work, this funding source will dry up in the new year. This is because official Switzerland is subsidising Greece as part of the so-called Cohesion Billion. Therefore, no more individual grants will be awarded. This naturally means that we will be very challenged in 2024 to generate the missing CHF 140,000 elsewhere.

We, therefore, continue to rely on your generous support, especially this year, and assure you that we will handle the funds entrusted to us with the utmost care.

Zürich, May 10th, 2024/rh



Antje Heimhalt
President



Raquel Herzog
Founder / Delegate

Photo credits



We unconditionally respect our client's right to their own image and do not photograph them as a matter of principle. The pictures in this annual report are from a project in which the women and the photographer found ways to present themselves and their statements about SAO without their faces being fully recognisable.

Pictures: Helena Schätzle

©SAO Association, Ottikerstrasse 8, 8006 Zurich

2023 in Operation for SAO:

Switzerland

Board

Claudia Colic
Antje Heimhalt
Raquel Herzog
Michèle Sauvain
Philine Zimmerli

Finances
President
Founder / Delegation
Member
Member

Management

Jelscha Dietrich
Annick Girardier
Raquel Herzog

Administration
Back on Track / Volunteering
Operations

Greece

Tereza Lyssiotis

Field Director

Bashira

Anna Pavlidi
Olga Moutesidou
Ifigenia Kostourou
Aggeliki Stroumbou
Parnian Hashemi
Jessica Mbondo

Programme Manager
Psychologist
Social Assistant
Activities Coordinator
Translator Farsi/Arabic
Translator French

Amina

Emmanuela Anagnostopoulou
Aloisia Makrionitou
Christina Koumantataki
Eleni Manou
Fouzieh Davoud
Malika Benboudjelthia

Programm Coordinator / Psychologist
PSS Coordinator / Social Worker
Social Worker
Greek Teacher
Translator Farsi/Arabic
Translator French

Volunteers Bashira

Dianne van de Bosch
Jana Scheer
Marianne Derron
Beatrice Rampini

Volunteer Amina

Nicole Lehmann

Report of the statutory auditors
on the limited statutory examination on the

financial statements 2023

Verein SAO, Würenlos

budliger

Für Sie da.

Report of the statutory auditor on the limited statutory examination to the general assembly of the association

Verein SAO, Würenlos

As statutory auditors, we have examined the financial statements (balance sheet, income statement, Cash flow Statement statement of changes in capital and notes) of Verein SAO for the year ended December 31, 2023. Pursuant to Swiss GAAP FER 21, the information in the performance report is not subject to an limited statutory examination. The corresponding figures in the financial statements were not examined.

The Board is responsible for the preparation of the financial statements in accordance with Swiss GAAP FER, the requirements of Swiss law and the association's articles of incorporation. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.


We conducted our examination in accordance with the Swiss Standard on the Limited Statutory Examination. This standard requires that we plan and perform a limited statutory examination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of company personnel and analytical procedures as well as detailed tests of company documents as considered necessary in the circumstances. However, the testing of operational processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are not within the scope of this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements do not give a true and fair view of the net assets, financial position and results of operations in accordance with Swiss GAAP FER and do not comply with Swiss law and the association's articles of incorporation.

Zürich, 24. April 2024

dro /tsc

Budliger Treuhand AG

 Qualified Electronic Signature - CH (ZertES)




Thomas Schüepp

24.04.2024

Thomas Schüepp

Auditor in Charge

Licensed Audit Expert

 Qualified Electronic Signature - CH (ZertES)



Daniel Rohrer

24.04.2024

Daniel Rohrer

Licensed Audit Expert

Enclosure:

- Financial statements

Annual financial statements 2023

Balance sheet as of December 31, 2023	31.12.2023	31.12.2022
Assets	206'347.68	131'199.50
Current assets	203'962.93	128'734.56
Liquid assets	189'320.19	103'528.35
Trade receivables	0.00	0.00
Other receivables	675.90	0.00
Prepayments	13'966.84	25'206.21
Fixed assets	2'384.75	2'464.94
Tangible assets and equipment	2'384.75	2'464.94
Liabilities	206'347.68	131'199.50
Short-term liabilities	35'470.67	33'843.38
Trade payables	0.00	0.00
Other payables	11'456.08	11'456.08
Accruals	24'014.59	22'387.30
Long-term liabilities	49'000.00	49'000.00
Other long-term financial liabilities	49'000.00	49'000.00
Fund capital	0.00	812.37
Study fund (Back on Track)	0.00	812.37
Organizational capital	121'877.01	47'543.75
Free capital	121'877.01	47'543.75

Annual financial statements 2023

Statement of income for the year 2023	2023	2022
Donations received	620'812.36	500'361.72
Specific purpose donations	48'518.32	54'384.86
Free donations	528'645.94	402'753.10
Membership fees	43'648.10	43'223.76
Contribution from the public sector	80'000.00	100'000.00
Contributions SEM	80'000.00	100'000.00
Trade income	13'724.31	17'970.15
Various income	13'724.31	17'970.15
Total income	714'536.67	618'331.87
Contributions and donations paid	0.00	0.00
Personnel expenses	-453'864.16	-492'977.31
Project expenses	-140'278.69	-116'996.41
Other operating expenses	-42'320.33	-41'870.38
Depreciation	-2'957.09	-3'717.30
Total operating expenses	-639'420.27	-655'561.40
Operating result	75'116.40	-37'229.53
Financial result	-1'595.51	-3'373.38
Result before allocation of fund capital	73'520.89	-40'602.91
Change in fund capital	812.37	1'661.00
Extraordinary charges	0.00	0.00
Annual result (before allocation to organizational capital)	74'333.26	-38'941.91
Allocation to free capital	74'333.26	38'941.91
	0.00	0.00

Annual financial statements 2023

Cash flow statement	2023	2022
Annual result (before allocation to organizational capital)	74'333.26	-38'941.91
Change in trade receivables	0.00	0.00
Change in fund capital	-812.37	-1'661.00
Depreciation	2'957.09	3'717.30
Change in other receivables	-675.90	0.00
Change in prepayments	11'239.37	-16'192.75
Change in trade payables	0.00	0.00
Change in other payables	0.00	-329.35
Change in long-term liabilities	0.00	40'000.00
Change in accruals	1'627.29	-3'668.55
Cash flow from operating activities	88'668.74	-17'076.26
Cash flow from investing activities	-2876.90	-2'075.87
Investments in tangible assets	-2'876.90	-2'075.87
Cash flow from financing activities	0.00	0.00
Change in long term liabilities	0.00	0.00
Change in liquid assets	85'791.84	-19'152.13
Amount on hand liquid assets as of 01.01.	103'528.35	122'680.48
Amount on hand liquid asset as of 31.12.	189'320.19	103'528.35
Proof of change in liquid assets	85'791.84	-19'152.13

Annual financial statements 2023

Statement of the change in capital

	funds capital	Organization capital
	Study fund (Back	Free capital
Amount on hand 31.12.2022	812.37	47'543.75
Allocation	0.00	74'333.26
Internal transfers	0.00	0.00
Utilization	-812.37	0.00
Allocation to financial result	0.00	0.00
Total change	-812.37	74'333.26
Amount on hand 31.12.2023	0.00	121'877.01

The study fund (Back on Track) supports women on the run to continue and complete their education.

Annual financial statements 2023**Notes to financial statements****Information about the principles applied in the annual financial statements**

These financial statements were prepared according to the provisions of the Swiss Law on Accounting and Financial Reporting (32nd title of the Swiss Code of Obligations) as well as according to specialist recommendations on Account GAAP FER (Kern-FER and Swiss GAAP FER 21). It provides a true and fair picture of the equity, financial and earnings situation (true and fair view).

Tangible assets and equipments <i>straight-line method of depreciation:</i>	Furniture 3 years	Office machines/ IT 3 years	Equipment 3 years
<i>Capitalization lower limit (CHF):</i>		1'000.00	1'000.00
Net book value as of 01.01.2023	268.65	3'836.72	1.00
		<i>Total:</i>	<i>4'106.37</i>
Acquisitions cost			
Amount as of 01.01.2023	135.30	2'328.64	1.00
Additions	1'328.60	1'450.23	98.07
Change in valuation	0.00	0.00	0.00
Disposals	0.00	0.00	0.00
Reclassifications	0.00	0.00	0.00
Amount as of 31.12.2023	1'463.90	3'778.87	99.07
Accumulated valuation reserve			
Scheduled depreciations	-576.90	-2'348.12	-32.07
Impairments in value	0.00	0.00	0.00
Disposals	0.00	0.00	0.00
Reclassifications	0.00	0.00	0.00
Amount as of 31.12.2023	-576.90	-2'348.12	-32.07
Net book value as of 31.12.2023	887.00	1'430.75	67.00
		<i>Total:</i>	<i>2'384.75</i>

Number of employees

Full-time positions on average in year

2023
<102022
<10

Annual financial statements 2023

Administrative expenses, fundraising expenses and advertising

	2023	2022
Donations for a specific purpose	547.17	400.00
Personnel expenses	-151'295.90	-154'359.95
Other operating expenses	-33'708.84	-34'174.78
Depreciation	-840.05	-762.10
Total administrative expenses (KST 900)	-185'297.62	-188'896.83
Various fundraising and general advertising expenses	12'371.56	14'942.95
Other operating expenses	-10'865.36	-14'153.52
Total fundraising and general advertising expenses (KST 910)	1'506.20	789.43

The calculation of the administrative expenses (cost centre 900) and the fundraising expenses and general advertising expenses (cost centre 910) were prepared with the cost center accounting. All operating expenses that cannot be allocated directly to a refugee project are allocated to the two cost centers.

- **The final allocation to the cost centers 900 + 910 were prepared with the annual financial statements**

Donations received free of charge

All board members and numerous volunteers perform their functions on a voluntary basis.

Total amount of all remuneration

	2023	2022
To the board	0.00	1000.00
To the management	0.00	0.00

The board performs its function on a voluntary basis. Only expenses are reimbursed.

Annual financial statements 2023

Transactions with related parties

Other current liabilities and other long-term liabilities include loans from members of the board of directors or related parties. The loans are not interest-bearing.

Performance report**Purpose, goals, services provided**

The association SAO focuses on displaced women and their environment. The association SAO actions are oriented towards the principals of human rights. The association SAO develops and implements its own programs and projects and/or supports projects from other organizations. The association SAO networks with other organizations. Aims: rescue and humanitarian emergency aid; protection, security and supply; counselling; sustainable support; information, information transparency and information dissemination. The services provided by the association SAO in the reporting period are explained in the association's separate annual report for 2023.

Members of the Board of Directors

Zimmerli Philine, von Oftringen, in Zurich	Member	KU for two	since: 2021
Herzog Rahel, from Zurich, in Würenlos	Delegated	KU for two	2016
Colic Claudia, from Zurich, in Herrliberg	Member and cashier	KU for two	2019
Heimhalt Antje, from Germany, in Wettswil	President	KU for two	2022
Sauvain Luetenegger Michèle, from Grandwal, in Zürich	Member	without signing authority	2023

Managing directors

Herzog Rahel, from Zurich, in Würenlos	GL Operations	KU for two	since: 2019
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