



Annual Report 2022

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Prologue: 7 years SAO

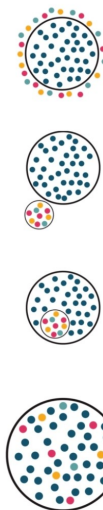
Difficult environment for refugees and NGOs in Greece, and geopolitical challenges.

Integration or Inclusion

Foundations and institutional donors are increasingly focusing on integration in refugee issues due to the Sustainable Development Goals (SDGs) from the United Nations, which all member states are expected to achieve by 2030.

Successful integration means feeling a sense of belonging to a society of arrival. This requires a common understanding of what successful coexistence looks like. Integration is therefore necessarily to be understood as a two-way process, which we call inclusion.

Inclusion, however, is only possible if refugees have unhindered access to important state services and supplementary offers from aid organisations. You can read on page 3 how this access is currently made difficult or even impossible in Greece, thus making interaction with the local population almost impossible.



process of inclusion

Environment made difficult

As an NGO working in Greece, life is not easy for us either. In order to be able to work unhindered, we have to undergo a registration process with the "Ministry of Migration". This process is almost like a hurdle race: as soon as we had completed the accounting audit of the Greek SAO Association Hellas for the past three years, we were informed that we had to additionally obtain an ISO certification. Such requirements not only take an enormous amount of time, but they also involve significant costs, which we have to finance through donations.

In connection with the Greek government's attitude towards NGOs, there was also a court case that was widely reported. Rescue workers who provided first aid to fleeing humans arriving on the shores of Lesbos were charged with espionage and people smuggling. Although our activities are not in this field of work, the criminalisation and hostility towards humanitarian actors creates uncertainty among partner organisations, us, and our staff. Therefore, for their protection, no photos of our employees can be found on our website.

Geopolitical Challenges and Annual Result

2022 was marked by major geopolitical events that deeply shocked us and had an additional negative effect on our work. The media focus was far away from the situation of refugees in Greece, and we had to accept a painful decline in donations in the first half of the year. It is therefore hardly surprising that we ended the extremely challenging year with a negative result of CHF 38'941.91.

On the following pages, we report in detail about our work.

1. Situation in Greece

In recent years, the government has made reception conditions and asylum procedures increasingly difficult.

Immediately after receiving a positive decision, refugees are effectively put on the street:

- ESTIA, a support programme for particularly vulnerable refugees, was first drastically cut and finally discontinued completely at the end of 2022 - despite the fact that the EU Commission had definitely assured Greece continued funding.
- HELIOS, the state programme to promote integration, is known for its almost insurmountable bureaucratic and financial hurdles. On the positive side, it is a condition of the programme that Greek language courses be taken. Recognised refugees are paid rent for a minimum of 6 and a maximum of 12 months. The beneficiaries must find accommodation themselves and also be able to provide the deposit and the first rent. We are currently receiving more and more feedback from our clients that the support money has been outstanding for months and that they are threatened with eviction and, consequently, homelessness again.

Both asylum seekers and recognised refugees are again being evicted and forced into camps far away from urban centres, with no job opportunities, schools, medical care, and support services from NGOs. Those who refuse to live in the camps, who do not want to live in a container again, who do not want to send their children to informal camp schools again, who prefer to cook for themselves instead of queuing for bad meals, are sanctioned with the cancellation of the 70 euros per person per month that are their only means of livelihood.

1.1 Day Centres

In 2022, SAO continued implementing a two-fold strategy: to empower displaced women in a safe environment through the application of a trauma-informed psychosocial programme and to support the clients' efforts for inclusion in the new host society through the implementation of integration services and activities.

The SAO Programme, designed with a gender mainstreaming perspective, involves the active participation of its clients. They are encouraged and trained to utilise information, tools and techniques made available by SAO so that they can overcome the challenges of displacement in an environment where they are under-represented and, oftentimes, perceived as alien to the traditions and cultural expectations of the host society.

An essential component of the SAO Programme is customised case management¹ which includes various options ranging from social work services, psychological support, and counselling as well as pathways to services and ally organisations to information

¹ Social work case management is a method of providing services whereby a professional social worker assesses the needs of the client and the client's family, when appropriate, and arranges, coordinates, monitors, evaluates, and advocates for a package of multiple services to meet the specific client's complex needs.

https://www.nycourts.gov/reporter/webdocs/nasw_standards_socialwork_casemgt.htm#:~:text=Social%20work%20case%20management%20is%20a%20method%20of%20providing%20services,the%20specific%20client%27s%20complex%20needs.

about employment opportunities. During the past year, emphasis was given to re-designing the informal Greek language teaching in Athens and the continuation of the English conversation classes on Lesbos.

Protection, Reliability, Connection and Transparency remain, as always, the main tenets of the SAO philosophy that is based on the Do No Harm Principle². The need for clients to work with people who are not overpromising, to know they are part of a community where their voice is heard, and to share a space where the sense of belonging is supported with concrete actions is reflected in the two SAO Day Centres for displaced women.

Our clients are oftentimes exposed to gender-based violence, domestic violence, scarcity of resources as well as increasingly limited opportunities for housing, socialisation, and education. Furthermore, after the aforementioned closure of the ESTIA programme, the question of the future of HELIOS, a defective but at least available accommodation programme for recognised refugees, remains unanswered. People who were housed in flats had to relocate to distant camps or resort to accommodation solutions that experts describe as "precarious", especially for single women and mothers.

In this context, our psychologists, social workers, social scientists and cultural mediators, supported by 477 days of volunteer work, offered the following services to over 600 displaced women in Amina and Bashira in 2022:

² https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=&ved=2ahUKewiltbGNkejAhXcq_0HHQnfCisQFn_oECCwQAQ&url=https%3A%2F%2Fwww.eda.admin.ch%2Fdam%2Fdeza%2Fen%2Fdocuments%2Fthemen%2Ffragile-kontexte%2F92757-tip-sheet-do-no-harm_EN.pdf&usq=AOvVaw3DD7vN6OkzZWfMHOTZEmju



1.2 **Bashira Centre Lesvos**

- Emergency humanitarian assistance (supermarket vouchers, feminine hygiene and shower services, distribution of clothing and non-food items, monthly public transport passes)
- Psychosocial support (case management and social assistance, individual and group sessions, access to partner organisations' shelters and SGBV services³)
- Access, appointments, and accompaniment to public services (asylum services, resident services, health care, housing and cash assistance programmes, protection and legal counselling, school registration)
- Information centre (cultural mediation, residents' rights and responsibilities, women's rights, reproductive health, service mapping of island services)
- Skills acquisition: English language conversation groups, as well as arts and crafts workshops



³ SGBV = Sexual Gender Based Violence



1.3 Amina Centre Athens

- Emergency humanitarian assistance (supermarket vouchers, feminine hygiene and shower services, barrier-free toilets and showers, washing machines, distribution of clothing and non-food items)
- Psychosocial support (case management and social support, individual and group sessions, access to partner organisations' shelters, monitoring of relationships between clients and their employers)
- Access, appointments, and accompaniment to public services (asylum services, resident services, health care, housing and cash assistance programmes, protection and legal counselling, school enrolment)
- Information centre (cultural mediation, residents' rights and responsibilities, women's rights, reproductive health, service mapping of services in Athens)
- Skills acquisition: informal Greek language classes (group and individual) including access to public language programmes; one-to-one computer skills classes as well as arts and crafts workshops



2. Back on Track

2.1 Back on Track academic

With Back on Track academic, we support and accompany particularly gifted female clients during their studies. The students are accompanied and supported by Management member Annick Girardier.

In September, **Ronahi Said** successfully completed her bachelor's degree in education at the University of Västerås in Sweden.

Ruha Said, who will complete her bachelor's degree in radiology at Lund University in Sweden in June 2023, is currently still in this programme.

Fortunately, Ruha has already been able to secure employment at a hospital where she completed an internship. With a permanent job, there is now also a realistic prospect that Ruha will finally be able to obtain a permanent residence status in Sweden.

With Ruha's graduation in June, we will also end the Back on Track academic programme. The experience of the last few years shows that there are now sufficient financial resources and offers available for the resumption of tertiary education. In the future, SAO will therefore focus entirely on "Back on Track vocational" and thus actively support women who remain in Greece in strengthening their labour market skills.

2.2 Back on Track vocational

For 3 years now, we have been offering informal Greek language courses. They are conducted by our professional teacher in group and individual lessons. The aim of the lessons is to transfer the students to external official courses with a certificate of completion.

Of course, the Greek courses also include cultural customs, historical milestones, and geographical knowledge of the country. In addition, the teacher goes on small city excursions with the students, where the acquired Greek knowledge can be applied subliminally.

Unfortunately, we had to postpone our other projects again in 2022 due to the uncertain situation regarding the housing conditions of the clients.

In the future, we want to offer more basic courses in the area of labour market skills.

3. SAO in Switzerland

In 2022, we have done quite a lot in Switzerland to draw attention to our work and generate donations. We are actively supported in this by our network, which always makes us particularly happy! We are also always looking for new partnerships that offer us platforms and enable us to make more people aware of the situation of displaced women in Greece. Raquel Herzog additionally gave over a dozen talks at service clubs and relevant events such as the expert conference "Living together after war, flight and persecution" at the **Paulus Academy in Zurich**.

3.1 Activities

3.1.1 World Refugee Day

For International Refugee Day, we screened the German documentary "Was Frauen auf der Flucht erleiden" (What displaced Women on the Run Suffer) in Zurich, which deals with the dangers of sexual exploitation and gender-based assaults to which displaced women are exposed in insufficiently safe structures. The event was again a cooperation event with the **Citykirche offener St. Jakob in Zurich** as part of the event series "beim Namen nennen" (say their names – referring to the over 50'000 humans who died at sea in the Mediterranean).

3.1.2 Special Initiatives

In May, our three super supporters, **Sabine Keller**, **Annemarie Pfister** and **Marianne Baitsch**, were once again active and organised an event in Basel for the benefit of SAO. The event took place in the Schmiedenhof Guild Hall in Basel and attracted over 50 visitors to the presentation by Raquel Herzog and the atmospheric musical accompaniment. Once again, the three women were able to generate donations of over CHF 6,000 for SAO - thank you very much!

3.1.3 Cooperation with the Kulturhaus Helferei, Zurich

Thanks to the "Resource Helferei", the new cooperation format introduced by the **Kulturhaus Helferei**, we were able to make use of the wonderful house on Kirchgasse in Zurich for the whole month of October for various activities, events, and an exhibition on displaced women. In cooperation with **Plentii**, a workshop on volunteering took place, which met with great interest. With **Layla Ibrahim** from the **catering company Orient Express**, a tasty and atmospheric cooking event took place. The exhibition curated by **buero koe (Paulina Kerber and Brooke Jackson)** showed impressive statements by displaced women and a few very respectfully taken pictures from our two centres by photographer **Helena Schätzle**⁴.

⁴ The photographer fully complied with our "photo policy" which states that in our centres no pictures in which the women are recognisable are taken. All pictures were published with the consent of the photographed clients.



Poster of the exhibit at "Kulturhaus Helferei"
picture: Helena Schätzle



Client Bashira Centre, Lesvos/ picture: Helena Schätzle

The cooperation with the Helferei team was characterised by curiosity and great appreciation on both sides.

3.1.4 Annual Charity Event

In November, we had the pleasure of holding our traditional benefit matinée and welcoming many of our loyal supporters to the **Moods Club**. Once again, **Nicoletta Cimmino** led us through the programme with such dedication and competence that we were overwhelmed with positive feedback on her presentation. The guests were guided through our two Day Centres watching two short films, giving them a better impression of where we receive and support our clients.

As always, the event was musically accompanied - this time by "**Einzig und dr Andr**". The three musicians **Livio Bardelli**, **Benno Muheim** and **Matteo Schenardi**, who describe themselves as "micro-aggressive romantics", delighted the audience with their own compositions full of atmosphere and humour.

Subsequently, we sold our products and offered the visitors a wonderful lentil soup prepared by the young Afghan **Aresu Rabbani** and her mother. Aresu, who has been living in Switzerland for about 15 years, is herself the founder of an aid organisation (Bibi Safran) that supports women in Afghanistan.

3.2 Head Office

The Management continues to consist of **Jelscha Dietrich** (CEO, 80% salaried), **Annick Girardier** (Back on Track and Volunteering, 30%, voluntary) and **Raquel Herzog** (Operations, 100%, voluntary).

Aline Geissmann worked for us in Communications (60%) until the end of December 2022. In May, we were also able to take on two interns. **Hannah Tucharland** completed a four-month internship and actively supported us in the area of "Public Relations". **Zoé Roth** completed an internship in the area of institutional fundraising until the end of the year. She is our research specialist and will fortunately remain with us as a permanent employee (60%).

3.3 Board of Directors

The board's responsibilities include strategic direction, raising awareness and making contacts for fundraising opportunities. The workload for this position is therefore not only limited to the ten board meetings per year and their departmental preparation, but also extends to networking, sending correspondence to draw attention to events we organise and much more.

During COVID, board meetings were conducted exclusively online, which proved convenient because it saved us travel time to and from the meeting. For this reason, we still conduct half of the board meetings online today, keeping the workload for the board manageable.

Committed people often have varied tasks and interests and their time is limited. This fact, but also reorientation and private circumstances have unfortunately led to three new board members resigning from office after a relatively short time.

Thus, at the end of the year, the board's responsibility rests on only four shoulders: **Antje Heimhalt**, President; **Claudia Colic**, Finances; **Philine Zimmerli**, Strategy; **Raquel Herzog**, Founder.

We want to change this in the foreseeable future and expand the board again with board members who want to commit to displaced women in a sustainable way and are willing to commit to a longer-term workload of about 5-10%.

4. Fundraising

In 2022, we were again able to count on the support of many private individuals, foundations, parishes, political communities, service clubs and SMEs. Thanks to a good reference from the Swiss Agency for Development and Cooperation, we were also able to secure a grant from the Swiss State Secretariat for Migration for 18 months.

Unfortunately, we have not quite reached our goal of doubling the number of members. We continue to recruit people who are willing to support us in the long term with a membership fee (CHF 150) or as a patron.

The board's declared goal remains to put the good work on a financially secure footing in the long term and to build up reserves. In view of the worsening living conditions of displaced women in Greece described at the beginning, we continue to be grateful for every donation.

Zurich, March 2023/rh

A handwritten signature in blue ink, appearing to read 'A. Heimhalt'.

Antje Heimhalt
President

A handwritten signature in blue ink, appearing to read 'R. Herzog'.

Raquel Herzog
Founder / Delegate

Gratitude

We would like to express our sincere thanks to all our private donors again.

We thank the following foundations, institutions and companies for their trust, support and their donations:

Annabelle AG
Anne Frank Fonds
B plus E Beratung plus Entwicklung GmbH
BPW Club Uri
Caritatis Stiftung
Däster-Schild Stiftung
Dr. Ernst-Günther Brüder Stiftung
Einwohnergemeinde Baar
Einwohnergemeinde Bottmingen
Einwohnergemeinde Spiez
Ev.-ref. Kirchgemeinde Knonauer Amt
Ev.-ref. Kirchgemeinde St. Gallen
Ev.-ref. Kirchgemeinde Trogen
Ev.-ref. Kirchgemeinde Zug
Ev.-ref. Kirchgemeinde Zürich Kreis 4, 5, 11
FEM female-empowerment Foundation
Ferrario Bau AG
Flüchtlingshilfe Doro Blancke
Freie Evangelische Schule Zürich
Gemeinde Uitikon
Inner Wheel Club Laufen
Inner Wheel Club Luzern-Stadt
Inner Wheel Club Solothurn
Katholische Spitalseelsorge KSW
Katholisches Pfarramt Flüelen
Lotteriegewinnfonds Kanton Schaffhausen
MACK interior design GmbH
Otto Erich Heynau Stiftung
Pads 4 Refugees INC.
Reformierte Kirche Maur
Reformierte Kirche Murgenthal
Reformierte Kirchgemeinde Auenstein
Reformierte Kirchgemeinde Beinwil am See
Reformierte Kirchgemeinde Bözberg
Reformierte Kirchgemeinde Nidau
Reformierte Kirchgemeinde Rued
Reformierte Kirchgemeinde Rüti bei Büren
Roger Haus-Stiftung
Rotary Club Basel
Rotary Club Uetliberg
Rubi Bahntechnik GmbH
Solidaritätsfond - Verein für Frieden und globale Gerechtigkeit

Soroptimist International Club Biel-Bienne
Soroptimist International Club Brugg Baden
Soroptimist International Club Esslingen
Soroptimist International Club Frauenfeld
Soroptimist International Club Landshut
Soroptimist International Club Stade
Staatssekretariat für Migration
Stadt Frauenfeld
Stiftung Dr. Valentin Malamoud
Stiftung Fokus Frauen
Stiftung Fons Margarita
Stiftung Kofmel-Schwab
Stiftung Miller's Studio
Stiftung pro vita
Verein Frauen für den Frieden Region Basel
Verein Gemeindienst Rotary Club Oberer Zürichsee
Verein Gemeindienst Rotary Club Uetliberg
Verein Inselhof Triemli
Verein Soliwimpel

Report of the statutory auditors

on the limited statutory examination on the

financial statements 2022

Verein SAO, Würenlos

budliger

Für Sie da.

Report of the statutory auditor on the limited statutory examination to the general assembly of the association

Verein SAO, Würenlos

As statutory auditors, we have examined the financial statements (balance sheet, income statement, Cash flow Statement statement of changes in capital and notes) of Verein SAO for the year ended December 31, 2022. Pursuant to Swiss GAAP FER 21, the information in the performance report is not subject to an limited statutory examination. The corresponding figures in the financial statements were not examined.

The Board is responsible for the preparation of the financial statements in accordance with Swiss GAAP FER, the requirements of Swiss law and the association's articles of incorporation. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

We conducted our examination in accordance with the Swiss Standard on the Limited Statutory Examination. This standard requires that we plan and perform a limited statutory examination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of company personnel and analytical procedures as well as detailed tests of company documents as considered necessary in the circumstances. However, the testing of operational processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are not within the scope of this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements do not give a true and fair view of the net assets, financial position and results of operations in accordance with Swiss GAAP FER and do not comply with Swiss law and the association's articles of incorporation.

Zürich, 24. April 2023

dro /tsc

Budliger Treuhand AG

Daniel Rohrer
Auditor in Charge
Licensed Audit Expert

Thomas Schüepf
Licensed Audit Expert

Enclosure:

- Financial statements

Jahresrechnung 2022 (in CHF)

BILANZ	31.12.2022	31.12.2021
Aktiven	131'199.50	135'800.31
Umlaufvermögen	128'734.56	131'693.94
Flüssige Mittel	103'528.35	122'680.48
Forderungen aus Lieferungen und Leistungen	0.00	0.00
Sonstige kurzfristige Forderungen	0.00	0.00
Aktive Rechnungsabgrenzungen	25'206.21	9'013.46
Anlagevermögen	2'464.94	4'106.37
Sachanlagen	2'464.94	4'106.37
Passiven	131'199.50	135'800.31
Kurzfristige Verbindlichkeiten	33'843.38	37'841.28
Verbindlichkeiten aus Lieferungen und Leistungen	0.00	0.00
Übrige kurzfristige Verbindlichkeiten (zinslose Darlehen)	11'456.08	11'785.43
Passive Rechnungsabgrenzungen	22'387.30	26'055.85
langfristige Verbindlichkeiten	49'000.00	9'000.00
Sonstige langfristige Verbindlichkeiten (zinslose Darlehen)	49'000.00	9'000.00
Fondskapital	812.37	2'473.37
Studienfonds (Back on Track)	812.37	2'473.37
Organisationskapital	47'543.75	86'485.66
Freies Kapital	47'543.75	86'485.66

Jahresrechnung 2022 (in CHF)

BETRIEBSRECHNUNG	2022	2021
Erhaltene Zuwendungen	500'361.72	550'367.18
Spenden zweckgebunden	54'384.86	83'586.84
Spenden frei	402'753.10	420'292.50
Mitgliederbeiträge	43'223.76	46'487.84
Beiträge der öffentlichen Hand	100'000.00	25'304.60
Beiträge DEZA	100'000.00	25'304.60
Erlöse aus Lieferungen und Leistungen	17'970.15	10'286.05
Diverse Erlöse	17'970.15	10'286.05
Betriebsertrag	618'331.87	585'957.83
Entrichtete Beiträge und Zuwendungen	0.00	0.00
Personalaufwand	-492'977.31	-474'154.86
Projektaufwand	-116'996.41	-121'596.61
Übriger Sachaufwand	-41'870.38	-39'485.75
Abschreibungen	-3'717.30	-3'025.35
Betriebsaufwand	-655'561.40	-638'262.57
Betriebsergebnis	-37'229.53	-52'304.74
Finanzergebnis	-3'373.38	-998.65
Ergebnis vor Veränderung des Fondskapitals	-40'602.91	-53'303.39
Veränderung des Fondskapitals / Abnahme	1'661.00	5'795.19
Ausserordentlicher Aufwand	0.00	0.00
Jahresergebnis (vor Zuweisung an Organisationskapital)	-38'941.91	-47'508.20
Verwendung freies Kapital / Zuweisung an freies Kapital	38'941.91	47'508.20
	0.00	0.00

Jahresrechnung 2022 (in CHF)

GELDFLUSSRECHNUNG	2022	2021
Jahresergebnis (vor Zuweisung an Organisationskapital)	-38'941.91	-47'508.20
Veränderung Forderungen aus Lieferungen und Leistungen	0.00	0.00
Veränderung des Fondskapitals	-1'661.00	-5'795.19
Abschreibungen	3'717.30	3'025.35
Veränderung Sonstige kurzfristige Forderungen	0.00	288.25
Veränderung Aktive Rechnungsabgrenzungen	-16'192.75	-2'097.48
Veränderung Verbindlichkeiten aus Lieferungen und Leistungen	0.00	0.00
Veränderung Übrige kurzfristige Verbindlichkeiten	-329.35	-865.24
Veränderung langfristige Verbindlichkeiten	40'000.00	0.00
Veränderung Passive Rechnungsabgrenzungen	-3'668.55	8'373.75
Geldfluss aus Betriebstätigkeit	-17'076.26	-44'578.76
Geldfluss aus Investitionstätigkeit	-2075.87	-3'229.78
Investitionen in Sachanlagen	-2'075.87	-3'229.78
Geldfluss aus Finanzierungstätigkeit	0.00	0.00
Veränderung Sonstige langfristige Verbindlichkeiten	0.00	0.00
Veränderung Flüssige Mittel	-19'152.13	-47'808.54
Bestand Flüssige Mittel per 01.01.	122'680.48	170'489.02
Bestand Flüssige Mittel per 31.12.	103'528.35	122'680.48
Nachweis Veränderung Flüssige Mittel	-19'152.13	-47'808.54

Jahresrechnung 2022 (in CHF)

RECHNUNG ÜBER DIE VERÄNDERUNG DES KAPITALS

	Fondskapital	Organisationskapital
	Studienfonds	Freies Kapital
Bestand 31.12.2021	2'473.37	86'485.66
Zuweisungen	0.00	0.00
Interne Transfers	0.00	0.00
Verwendung	-1661.00	-38'941.91
Zuweisung Finanzergebnis	0.00	0.00
Total Veränderung	-1'661.00	-47'508.20
Bestand 31.12.2022	812.37	47'543.75

Der Studienfonds (Back on Track) unterstützt Frauen auf der Flucht dabei, ihre Ausbildung weiterzuführen und abzuschliessen.

Jahresrechnung 2022 (in CHF)**ANHANG****Angaben über die in der Jahresrechnung angewandten Grundsätze**

Die vorliegende Jahresrechnung wurde gemäss den Vorschriften des Schweizerischen Gesetzes, insbesondere der Artikel 957 bis 962 über die kaufmännische Buchführung und Rechnungslegung des Obligationenrechts sowie gemäss den Fachempfehlungen zur Rechnungslegung Swiss GAAP FER (Kern-FER und Swiss GAAP FER 21) erstellt. Sie vermittelt ein den tatsächlichen Verhältnissen entsprechendes Bild der Vermögens-, Finanz- und Ertragslage (true and fair view).

Sachanlagen <i>Abschreibungsdauer (linear):</i>	Mobilien und Einrichtungen <i>3 Jahre</i>	Büromaschinen/ Informatik <i>3 Jahre</i>	Equipment <i>3 Jahre</i>
<i>Aktivierungsuntergrenze (CHF):</i>		1'000.00	1'000.00
Nettobuchwerte per 01.01.2022	268.65	3'836.72	1.00
		<i>Total:</i>	<i>4'106.37</i>
Anschaffungskosten			
Stand 01.01.2022	268.65	3'836.72	1.00
Zugänge	0.00	2'075.87	0.00
Veränderungen von aktuellen Werten	0.00	0.00	0.00
Abgänge	0.00	0.00	0.00
Reklassifikationen	0.00	0.00	0.00
Stand 31.12.2022	268.65	5'912.59	1.00
Kumulierte Wertberichtigungen			
Planmässige Abschreibungen	-133.35	-3'583.95	0.00
Wertbeeinträchtigungen	0.00	0.00	0.00
Abgänge	0.00	0.00	0.00
Reklassifikationen	0.00	0.00	0.00
Stand 31.12.2022	-133.35	-3'583.95	0.00
Nettobuchwerte per 31.12.2022	135.30	2'328.64	1.00
		<i>Total:</i>	<i>2'464.94</i>

Anzahl Mitarbeitende

Vollzeitstellen im Jahresdurchschnitt

2022
<102021
<10

Jahresrechnung 2022 (in CHF)

Administrativer Aufwand / Fundraising- und allgemeiner

	2022	2021
Spenden zweckgebunden (Anteil an Miete Geschäftsstelle)	400.00	2'250.00
Personalaufwand	-154'359.95	-121'314.74
Übriger Sachaufwand	-34'174.78	-32'867.80
Abschreibungen	-762.10	-395.80
Total Administrativer Aufwand (KST 900)	-188'896.83	-152'328.34
Diverse Erlöse Fundraising und Werbeaufwand	14'942.95	0.00
Übriger Sachaufwand	-14'153.52	-2'327.36
Total Fundraising- und allgemeiner Werbeaufwand (KST 910)	789.43	-2'327.36

Die Berechnung des Administrativen Aufwands (Kostenstelle 900) und des Fundraising- und allgemeinen Werbeaufwands (Kostenstelle 910) erfolgt über die Kostenstellenrechnung. Den beiden Kostenstellen werden sämtliche Betriebsaufwendungen zugewiesen, die nicht direkt einem Flüchtlingsprojekt zugewiesen werden können.

- Die definitive Zuweisung auf die Kostenstellen 900+910 erfolgt jeweils mit dem Jahresabschluss

Unentgeltlich erhaltene Zuwendungen

Sämtliche Vorstandsmitglieder sowie zahlreiche Volontärinnen nehmen ihre Funktion ehrenamtlich wahr.

Gesamtbetrag aller Vergütungen

	2022	2021
an den Vorstand	1'000.00	0.00
an die Geschäftsführung	0.00	0.00

Der Vorstand nimmt ihre Funktion ehrenamtlich wahr. Es werden lediglich die Spesenauslagen vergütet.

Jahresrechnung 2022 (in CHF)

Transaktionen mit Nahestehenden

Die Übrigen kurzfristigen Verbindlichkeiten und die Sonstigen langfristigen Verbindlichkeiten enthalten Darlehen von Vorstandsmitgliedern bzw. Nahestehenden. Die Darlehen werden nicht verzinst.

LEISTUNGSBERICHT**Zweck, Ziele, erbrachte Leistungen**

Der Verein SAO fokussiert auf flüchtende und geflüchtete Frauen und ihr Umfeld. Das Handeln von Verein SAO orientiert sich an den Menschenrechten. Verein SAO kann eigene Programme und Projekte entwickeln und durchführen und/oder Projekte von anderen Organisationen unterstützen. Verein SAO vernetzt sich mit anderen Organisationen. Ziele: Rettung und humanitäre Soforthilfe; Schutz, Sicherheit und Versorgung; Begleitung; Nachhaltige Unterstützung; Information, Informationstransparenz und Informationsverbreitung. Die in der Berichtsperiode durch den Verein erbrachten Leistungen sind im separaten Jahresbericht 2022 des Vereins erläutert.

Mitglieder des Vorstands

Zimmerli Philine, von Oftringen, in Zürich	Mitglied	KU zu zweien	seit: 2021
Herzog Rahel, von Zürich, in Würenlos	Delegierte	KU zu zweien	2016
Colic Claudia, von Zürich, in Herrliberg	Mitglied u. Kassier	KU zu zweien	2019
Heimhalt Antje, aus Deutschland, in Wettswil	Präsidentin	KU zu zweien	2022

Geschäftsführung

Herzog Rahel, von Zürich, in Würenlos	GL Operations	KU zu zweien	seit: 2019
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